

Fishbourne Tennis Club

Safeguarding Policy Statement

Fishbourne Tennis Club acknowledges the duty of care to safeguard and promote the welfare of children and adults at risk. The club is committed to ensuring safeguarding practice which reflects statutory responsibilities, government guidance and complies with best practice and LTA requirements. A copy of the club's full safeguarding policy is available from the Club Welfare Officer who can be contacted on: fishbournetennis@gmail.co.uk

The club's Safeguarding Policy recognises that the welfare and interests of children and adults at risk are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children:

- have a positive and enjoyable experience of tennis at Fishbourne Tennis Club in a safe and inclusive environment
- are protected from abuse whilst participating in tennis.

Fishbourne Tennis Club acknowledges that some children, including disabled children and young people or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our Safeguarding Policy, Fishbourne Tennis Club will:

- promote and prioritise the safety and well-being of children and adults at risk, and promote awareness and opportunity to recognise, identify and respond to signs of abuse, neglect and other relevant concerns
- encourage and maintain a culture where people feel able to raise a genuine safeguarding concern and are confident that it will be taken seriously; anyone who does not feel comfortable raising a concern with the Club Welfare Officer should contact the LTA Safeguarding Team directly on 020 8487 7000, the Local Authority Designated Officer (LADO) or the NSPCC on 0808 800 5000.
- ensure appropriate action is taken, and confidential and secure records kept, in the event of incidents/concerns of abuse and support provided.

The club's policy and procedures will be widely promoted and are mandatory for everyone involved in the club's activities. Failure to comply with the policy and procedures will be addressed and may result in exclusion from the club.

Monitoring

The club's Safeguarding Policy will be reviewed every two years, or sooner if warranted by changes in legislation and/or government guidance, or as required by the Local Safeguarding Children Board or LTA, or as a result of any other significant change or event.

Reviewed September 2021 – FTC Committee