

FISHBOURNE TENNIS CLUB

DIVERSITY and SAFEGUARDING

DIVERSITY AND INCLUSION POLICY

As a club we contribute actively to enable more people to play tennis more often, in a manner that it is safe, inclusive, and fair. The Fishbourne Tennis Club welcomes participation and access by people of all ages, gender, sexual orientation, socio-economic backgrounds, and people with physical disabilities and special needs. Our full Diversity and Inclusion Policy is available by contacting the Club Welfare Officer *fishbournetennis@gmail.co.uk*

We recognise that many concerns and/or disclosures may have both safeguarding and diversity and inclusion elements to them. We strive to minimise risk and support our venue, programmes, events and individuals to deliver a positive tennis experience for everyone. We encourage and promote awareness, prevention and reporting of any incidents of discrimination. Confidential and secure records are kept in this regard.

Coaching and group sessions can be arranged by application for organisations/groups of people with special needs so that we can ensure maximum care, accessibility and enjoyment.

SAFEGUARDING POLICY

The Fishbourne Tennis Club's safeguarding policy follows the advice and requirements of government, the Lawn Tennis Association and adherence to best practice with regard to the protection of children, young people and adults at risk (*see separate Safeguarding Policy Statement*).

The Club undertakes risk assessments for all activities, events, premises and equipment and adheres to LTA approved Health and Safety guidance.

Children below the age of 10 years must be accompanied by a responsible parent or guardian when visiting the Club.

The Club's Welfare Officer oversees this policy and is qualified through the possession of up-to-date DBS and LTA Safeguarding certificates. All Club Coaches are in possession of up-to-date DBS and LTA Safeguarding certificates, checked and reviewed annually.

This policy is communicated to existing and prospective members/non-members through the Club's website, display on its noticeboard, and advertising material where applicable.

Reviewed September 2021 – FTC Committee